

On Board with Me

Delivering Board Disability Diversity



Welcome

PWd
WA

people with
disabilities
western
australia

IMAGE: On Board with Me Project Graphic of Hexagons Representing each Stakeholder

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GUEST SPEAKER

Christina Ryan

CEO & Founder, Disability Leadership Institute

Delivering Board Disability Diversity

PANELISTS

Prof Angus Buchanan, Board Chair, Avivo

Prof David Gilchrist, Board Chair, Nulsen

Lisa Burnett, President, PWdWA

Board Disability Diversity Strategies for WA

The Boulevard Centre, Floreat



NDS National
Disability
Services



Government of Western Australia
Department of Communities

WA DISABILITY SECTOR BREAKFAST EVENT

7.00AM - 9.00AM Thurs 16 May 2019

Living Culture - Living Land

and its people

Noongar Protocols

Welcome to Country



South West Aboriginal
Land & Sea Council

On Board with Me Framework

Roles of Participants and Engagement Opportunities

Participants



Board Disability Diversity Survey

Key Results

BOARD APPOINTMENTS

88%

Boards include Directors who are family member or carer of a person with disability

44%

Boards include Directors who are people with a disability

EXECUTIVE & SENIOR APPOINTMENTS

75%

Senior Appointments are family member or carer of a person with disability

23%

Senior Appointments are people with a disability

POLICY & TARGETS

80%

Organisation
Recruitment
Policy

45%

Board
Recruitment
Policy

39%

Board
Diversity
Policy

14%

“Disability”
in Board
Diversity
Policy

12%

Board
Directors
required to
attend
Disability
Awareness
training

73%

Support
disability
Board
appointment
targets

59%

Agree that Physical and/or Cultural Barriers exist to appointing a person with a disability to a Board

Top Issues that Impact increasing People with Disability Board Membership

1. Cultural issues / perceptions
2. Candidate availability and competency
3. Board recruitment processes
4. Accessibility issues



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